

UNITED STATES ATTORNEY'S OFFICE EASTERN DISTRICT OF CALIFORNIA

Supervisory Assistant United States Attorney

Civil Division

Sacramento, California

July 13, 2015

15-EDCA-14A

About the Office:

The United States Attorney's Office for the Eastern District of California is based in Sacramento. The District includes the Central Valley and Sierra Nevada Mountains and encompasses most of the land mass of California -- from the Coastal Mountain Range to the Nevada border, and from Bakersfield in the south to the Oregon border. The Sacramento office serves the northern counties of the district: Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Mono, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sutter, Trinity, Tehama, Yolo, and Yuba.

About the Position:

On a regular and recurring basis, this office fills the Supervisory Assistant United States Attorney (AUSA) positions that it has been allotted. These temporary, at will positions, make up the management team of the office, under the control, supervision and direction of the United States Attorney. AUSAs selected or hired for these supervisory positions will be responsible for exercising dynamic leadership and efficiently and effectively managing the employees in their respective sections to accomplish the mission of the Department and the specific goals of this office, as set forth by the United States Attorney.

Responsibilities and Opportunity Offered:

The United States Attorney is seeking an experienced attorney to serve as a Deputy Chief of the Civil Division, Defense Litigation Unit. The Deputy Chief manages a staff of approximately 11 AUSAs in Sacramento and Fresno, as well as support personnel. In addition, the Deputy Chief personally litigates complex civil cases from among the categories described below. The successful candidate will be hired as an AUSA and will serve as a Supervisory AUSA under a temporary promotion at the discretion of the United States Attorney.

The mission of the Defense Litigation Unit is to represent the United States and its agencies and employees in a wide variety of trial and appellate cases. The case load includes defense of employment discrimination cases; medical malpractice, premises liability and other tort litigation; statutory and constitutional challenges to government programs; land management decisions challenged under NEPA and other environmental statutes; Administrative Procedure Act cases; FOIA and Privacy Act cases; and Bivens civil rights suits.

This announcement is to fill one position; however, depending on the needs of the office, additional positions may be filled using this announcement.

Who May Apply:

Any U.S. Citizen

Qualifications:

Applicants must possess a J.D. degree from an accredited law school, be duly licensed and authorized to practice as an attorney under the laws of a State, territory, or the District of Columbia, and have at least three years of experience as an AUSA or comparable post-J.D. legal experience.

Applicants must be active members of the bar (any jurisdiction) and not have received any disciplinary action within the past year from the date of the application. Applicants should be able to demonstrate by experience, knowledge, or training, that they have an understanding of basic leadership and managerial skills. Ideal qualifications also include at least 10 years of litigation experience in the role of lead counsel, with multiple federal jury trials and oral arguments in federal appeals, and prior experience supervising other litigation attorneys.

Applicants must have a demonstrated capacity to function with minimal supervision in a highly demanding environment, exceptional brief writing and oral advocacy skills, excellent analytical ability, and good judgment. In addition, applicants must exhibit the ability to work in a supportive and professional manner with other supervisors, attorneys, paralegals, support staff and client agencies.

Applicants will be expected to do their own legal research and writing and will be substantially self-sufficient in preparing day-to-day correspondence and pleadings. Applicants must be computer literate and adept at learning new programs.

Training:

Those AUSAs selected for a supervisory position for the first time will be required to attend the Justice Leadership Institute or a Legal Issues for Managers Seminar.

Type of Position:

This is a permanent AUSA position; however, all Supervisory AUSA appointments are temporary, at-will promotions at the discretion of the United States Attorney. Additionally, all initial attorney appointments to the Department of Justice are made on a 14 month (temporary) basis pending favorable adjudication of a background investigation.

Travel:

The position is based in Sacramento. Frequent travel to the Fresno office is required. Travel elsewhere will occasionally be required.

Salary Information:

Assistant United States Attorneys' pay is administratively determined, based in part on the number of years of professional attorney experience. The current recruiting range of pay is \$55,573 to \$147,086 including 22.20% locality pay for the Sacramento area. The pay for a Supervisory AUSA is

based on the same administratively determined pay scale and on the specific supervisory position for which an AUSA is selected. The current range for a Supervisory AUSA is \$126,382 to \$158,600 including locality pay for the Sacramento area.

Location:

Sacramento, California

Sacramento, the state capital, is located in the heart of California. The city has been on the move since it became the capital in 1854 and is now one of the fastest growing regions in the United States. Sacramento is home to professional ballet, opera, and theatre companies, including the Sacramento Music Circus, providing a wide range of cultural activities and events. Professional sports are represented by the Sacramento Kings of the NBA, the Sacramento Mountain Lions of the United Football League, the Sacramento River Cats, a Triple-A baseball team, and the Sacramento Republic FC, a professional soccer team. Bound by two rivers, water recreation tops the list for outdoor activities such as salmon fishing, river rafting, and boating. Nearby Folsom Lake and Lake Natoma offer sailing and windsurfing. Sacramento is located 90 miles northeast of San Francisco and approximately 90 miles west of Lake Tahoe and the Sierra Nevada mountain range, providing numerous recreational opportunities for skiing and boating enthusiasts.

Relocation Expenses:

Relocation expenses are not authorized.

**Application Process
and Deadline Date:**

Interested applicants should send a resume, cover letter, and writing sample to:

United States Attorney's Office
ATTN: Phillip Talbert
501 I Street, Suite 10-100
Sacramento, CA 95814.

Resumes should include a detailed description of employment history, to include dates of employment (month/year). **This position is open until filled but no later than Tuesday, January 12, 2016.** Please include the vacancy announcement number listed at the top of this announcement (**15-EDCA-14A**) on your resume and cover letter. No telephone calls please.

Security Requirements:

Initial appointment is conditioned upon a satisfactory pre-employment adjudication. This includes fingerprint, tax and credit checks, and drug testing. In addition, continued employment is subject to a favorable adjudication of a background investigation. Depending on the position, a Supervisory AUSA may require access to a Top Secret Clearance.

Internet Sites:

This and other attorney vacancy announcements can be found at:
<http://www.justice.gov/careers/legal/attvacancies.html> and

Department Policies:

Following appointment, Assistant United States Attorneys and Supervisory Assistant United States Attorneys generally must reside in the district to which they are appointed. See 28 U.S.C. § 545 for district-specific information.

All initial attorney appointments to the Department of Justice are made on a time-limited (temporary) basis. Temporary appointments may, or may not, be extended or made permanent without further competition.

The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination based on sex, sexual orientation, color, race, religion, national origin, politics, marital status, disability, age, status as a parent, membership or non-membership in an employee organization, or personal favoritism. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973 to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the Executive Office for Immigration Review and the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty and other supporting documentation) to their submissions. Although the "point" system is not used, per se, applicants eligible to claim

10-point preference must submit Standard Form (SF) 15, Application for 10-Point Veteran Preference, and submit the supporting documentation required for the specific type of preference claimed (visit the OPM website, <http://www.opm.gov/forms/pdfimage/sf0015.pdf> for a copy of SF 15, which lists the types of 10-Point preferences and the required supporting documents). Applicants should note that SF 15 requires supporting documentation associated with service-connected disabilities or receipt of non-service-connected disability pensions to be dated 1991 or later except in the case of service members submitting official statements or retirement orders from a branch of the Armed Forces showing that his or her retirement was due to a permanent service-connected disability or that he/she was transferred to the permanent disability retired list (the statement or retirement orders must indicate that the disability is 10% or more).

The Department of Justice cannot control further dissemination and/or posting of information contained in this vacancy announcement. Such posting and/or dissemination is not an endorsement by the Department of the organization or group disseminating and/or posting the information.